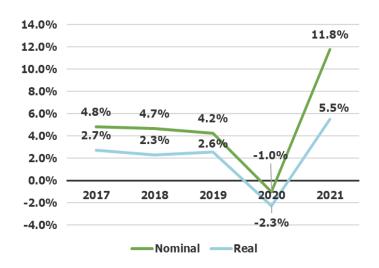
MHI REACH Workgroup:

Data Points Suggested for Setting a Healthcare Spending Growth Target

Growth in U.S. GDP

Growth rates represent percent change in seasonally-adjusted annual rates, calculated in quarter 4.



Source: Federal Reserve Bank of St. Louis

Health Care Spending in U.S. as a Percent of GDP



Source: Statista

Growth in Missouri GDP

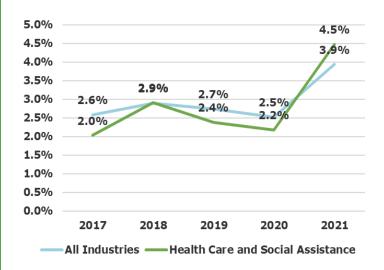
Growth rates represent percent change in seasonally adjusted annual rates, calculated in quarter 4.



Source: Federal Reserve Bank of St. Louis

Growth in U.S. Employment Cost Index

Growth rates represent percent change in employment cost indices for total compensation for all civilian workers in the specified industry, calculated in quarter 4.

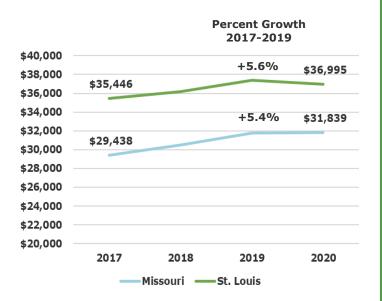


Source: US Bureau of Labor Statistics

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Per Capita Income: Missouri and St. Louis MSA



Source: US Census Bureau (updated September 15th)

Milliman Annual Health Care Average Cost Growth Rate

Growth rates represent percent change in annual healthcare cost for an average person per the Milliman Medical Index.



Source: Milliman Medical Index 2020-2022

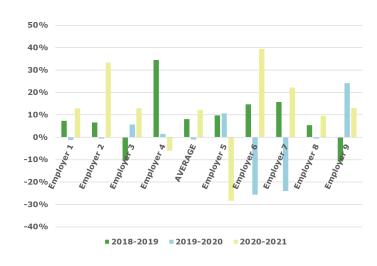
Spending Targets Set in Other States

	2021	2022	2023
MA	3.1%	3.1%	TBD
DE	3.4%	3.25%	3.0%
RI	3.2%	3.2%	TBD
СТ	3.4%	3.2%	2.9%
OR	3.4%	3.4%	3.4%

Source: State Benchmarking Models
Promising Practices to Understand and Address Health
Care Cost Growth, Manatt Health

Annual Percent Change in Employer Medical Spending

Distribution of growth rates in medical claims cost each year across 9 purchasers. Data is based on plan year, not calendar year.



Source: BHC Health Care Spending Survey